

Don't Frighten Your Workforce!

With Scary Employee Experiences

Poor employee experience (EX) can haunt your workforce, making it difficult to recruit and retain top talent. Check out these tips to help you provide experiences that matter to every employee.



Scary Experience: Ominous Onboarding Experiences

36% of employees say a poor onboarding experience would prompt them to look for a new job.

Make a good first impression with digital onboarding that simplifies new-hire paperwork like I-9 forms and handbook acknowledgement.



Scary Experience: Poor Performance Due to Burnout

79% of employees say they've suffered from burnout over the last year, with **89%** saying it impacts their performance.

Most employees say they'd like their employer to address burnout by providing resources on how to minimize the threat.



Scary Experience: Self-Service is Nonexistent

60% of employees say self-service is their preferred approach for handling payroll and benefits tasks.

Leverage human capital management (HCM) technology that empowers employees to independently download paystubs, view benefits information and more.



Scary Experience: Lack of Learning Opportunities

31% of employees say learning management is the HR activity that needs the most improvement at the company where they work.

Develop talent from within with a learning management system (LMS) that uses artificial intelligence (AI) to deliver personalized courses to each employee.



Scary Experience: Worrisome Approach to Wellness

40% of employees say wellness initiatives keep them engaged at work, but only **16% of their employers** offer a wellness program.

Support the overall well-being of employees with wellness programs that address mental, physical, financial and spiritual health.



Employee experiences don't need to be scary!
Discover how isolved can help your organization deliver experiences that matter.

REQUEST A DEMO

Source: isolved's Voice of the Workforce Report (2024-2025)